

Rules for the PWIT Awards 2023

CLAUSE ONE: DEFINITION

1. The definition recognized by the organization is written on the page of each Award at <https://www.portugueseewomenintech.com/awards2023>.

CLAUSE TWO: ELIGIBILITY

2. To be eligible for the PWIT Awards 2023, the applicant must:
 1. Be a woman working in the Portuguese Tech Scene or a Portuguese woman working abroad;
 2. Not an Award judge;
 3. Not part of a company sponsoring the specific category for which this professional is being nominated;
 4. Not part of the team behind the Portuguese Women in Tech community.

CLAUSE THREE: SUBMISSION /NOMINATION

- 3.1. Anyone can nominate herself and others for a PWIT Award 2023.
- 3.2. Nominations must be submitted through the official nomination form, available on the website (<https://www.portugueseewomenintech.com/awards2023>)
- 3.3. The nomination period runs from September 18th, 2023 (10:00) to October 6th, 2023 (23:59), Lisbon time.
- 3.4. Nominations that do not meet the eligibility criteria as stated in clause 2.1. of the present regulation will be removed by the organization.

CLAUSE FOUR: SHORTLIST

- 4.1. The nominees will be those **with the most nominations**, but only one nomination submission will be allowed per email address.
- 4.3. The shortlist will be announced on October 13th, 2023.
- 4.4. All nominees included in the shortlist will be contacted by the organization and should follow the points below:
 1. In case of disagreement with the Terms And Conditions (available online on <https://www.portugueseewomenintech.com/awards2023>) and the present regulation, they will be excluded from the shortlist and the award.
 2. If deemed necessary, nominees must send to the organization all the documents needed to confirm their eligibility for the PWIT Awards, as outlined in "Clause two: Eligibility".

CLAUSE FIVE: JURY EVALUATION

- 5.1. A jury panel will evaluate the five nominees based on their CV.
- 5.2. The winners will be announced on November 11th at an in-person event happening in Porto.

CLAUSE SIX: AWARDS/ AWARD RECIPIENTS

- 6.1. The winners will be awarded a custom-made trophy.

CLAUSE SEVEN: CONFIDENTIALITY

- 7. Portuguese Women in Tech undertakes to keep confidential all information it will have access to under this initiative, except to the strictly necessary extent for the promotion of the PWIT Awards and Portuguese Women in Tech.

CLAUSE EIGHT: ADVERTISING AND PUBLICITY RESTRICTIONS

- 8. Usage of the "PWIT Awards Finalist" wording for the advertisement shall only be used by nominees in a Top 5 shortlist. Other nominees shall not, at any point, use this or any similar wording for promotion or advertising purposes.

CLAUSE NINE: DATA PROTECTION AND PRIVACY

- 9.1. Data Collection: Portuguese Women in Tech (PWIT) is committed to protecting the privacy and personal information of all applicants and nominees. Any data collected during the nomination and awarding process will be used solely for the purpose of administering the PWIT Awards 2023.

- 9.2. Data Usage: By participating in the PWIT Awards 2023, applicants and nominees consent to the collection, storage, and processing of their personal data for the purposes outlined in this regulation. This data may include but is not limited to names, contact information, professional backgrounds, and other relevant information submitted during the nomination process.

- 9.3. Data Security: PWIT employs industry-standard security measures to protect the confidentiality and integrity of all personal data collected. However, while we take every reasonable precaution, applicants and nominees acknowledge that no data transmission over the internet can be guaranteed as completely secure, and PWIT cannot be held responsible for any unauthorized access or breaches of security.

9.4. Data Retention: Personal data collected for the PWIT Awards 2023 will be retained only for as long as necessary to fulfill the purposes outlined in this regulation or as required by applicable laws and regulations.

9.5. Data Sharing: PWIT will not share personal data collected during the awards process with third parties unless required by law or with the explicit consent of the individuals involved. Personal data will not be sold or used for marketing purposes unrelated to the PWIT Awards.

9.6. Data Access and Corrections: Applicants and nominees have the right to access, correct, or request the deletion of their personal data held by PWIT. Requests for access or corrections should be submitted in writing to portuguese womenintech@gmail.com. PWIT will make reasonable efforts to address such requests in a timely manner.

9.7. Data Transfer: Applicants and nominees acknowledge that their personal data may be transferred to and processed in countries outside the European Economic Area (EEA) where data protection laws may differ. In such cases, PWIT will take all reasonable steps to ensure that appropriate safeguards are in place to protect the data in accordance with applicable data protection laws.

9.8. Communication: By participating in the PWIT Awards 2023, applicants and nominees may receive communication related to the awards process and related activities. This may include notifications about the status of their nomination, event updates, and other relevant information. Applicants and nominees can manage their communication preferences by contacting portuguese womenintech@gmail.com or following the provided opt-out instructions.

9.9. Questions and Concerns: Any questions, concerns, or requests related to data protection and privacy should be directed to portuguese womenintech@gmail.com. PWIT is committed to addressing data protection and privacy inquiries in a prompt and transparent manner.

CLAUSE TEN: OTHER RULES

10.1. The Organization shall resolve all questions of eligibility or rules. In case of changing, annulling, or adding any rules to the present regulation, the organization will inform the applicants.

10.2. Participation in the nomination process implies the full acceptance of the present regulation and the Terms And Conditions (available on <https://www.portuguese womenintech.com/awards2023>)

10.3. The organization is not responsible for any cancellation, annulment or alteration to these awards due to force majeure.

10.4. All awards and nominations are final, and the judge's decision is ruling over any other. If deemed necessary by any of the applicants, complaints and suggestions shall be filed via e-mail to the address: portuguese womenintech@gmail.com

Terms and Conditions

The PWIT Awards 2023 are conducted by Portuguese Women in Tech, a community of women building the Portuguese Tech Scene.

1. By entering these awards,

- a. You agree that you can enter the Awards.
- b. You agree to the Terms and Conditions and the Rules of the Awards.

2. Nominees must meet the following criteria to be eligible to enter:

- a. Be a woman working in the Portuguese Tech Scene or a Portuguese woman working in a tech company abroad;
- b. Not an Award judge;
- c. Not part of a company sponsoring that specific category;
- d. Not part of the team behind the Portuguese Women in Tech community.

3. Portuguese Women in Tech reserves the right to declare any entry ineligible if, during the term, in the reasonable option:

- a. You are considered unable to represent or promote the Awards in a satisfactory manner;
or
- b. You have not complied with these Terms; or
- c. Information provided by you is deficient, false or misleading in any way.

4. The PWIT Awards comprise the following eleven categories:

- Engineering - VOLKSWAGEN DIGITAL SOLUTIONS
- Product Management - PAGER DUTY
- Business Operations & Innovation - RUMOS
- Data & Analytics - MERCEDEZ-BENZ.IO
- Revenue, Growth, Marketing & Sales - XELERATE
- Designer (UX/UI Design) - NATIXIS
- Customer Experience - CONTINENTAL
- Community Lead - BOSCH
- People, Culture & Talent Acquisition - TURBINE KREUZBERG
- Founder / Co-Founder - CISCO
- Best Startup in Portugal started by a Woman - DASHLANE

5. Portuguese Women in Tech or the PWIT Awards 2023 sponsors may use:

a. The identity of the Top 3 nominees in any advertising or other material in any media which promotes the PWIT Awards 2023;

b. By accepting to be part of the shortlist of the Awards you agree to allow Portuguese Women in Tech and the Sponsors to contact you to provide comments about the Awards and to take photos or video footage of you which Portuguese Women in Tech may use for their future promotional and marketing purposes.

6. Portuguese Women in Tech may, at its discretion, withdraw any award that you have received if you or your organization is involved in any conduct that is:

a. Fraudulent

b. Illegal

c. May harm the Awards, Portuguese Women in Tech, or their name or reputation; or

d. Breaches these Terms

6.1. If requested by Portuguese Women in Tech, you agree to no longer publicly promote yourself or your organization as being associated with the PWIT Awards, Portuguese Women in Tech or the Sponsors.

7. The decision is final, and no negotiation will be accepted.

8. Portuguese Women in Tech takes no responsibility for entries not received by Portuguese Women in Tech for any reason.

9. Portuguese Women in Tech has the right to alter or cancel part or the totality of the PWIT Awards at any time.

10. If you wish to update any information held by Portuguese Women in Tech you may do so by contacting: portuguesewomenintech@gmail.com.