

How you can join us

If you join the ECB, you'll be working in a multicultural environment, with colleagues from across Europe. You will have many opportunities to develop your personal and professional skills.

Who are we looking for?

We seek high-calibre candidates who possess the highest levels of integrity, team spirit, a wide range of skills and an intrinsic motivation to work for Europe. We employ professionals of all ages, backgrounds and disciplines with expertise not only in economics and statistics, but also HR specialists, finance experts, legal counsels, linguists, IT professionals, support staff and others.

Here at the ECB you will face various challenges, explore varied opportunities and experience a people-centered working culture that gives you a voice, influence and the remit to make an impact – for Europe.

Whether to apply

Read the vacancy notice carefully and apply only for those jobs that match your experience, strengths and aspirations.

Ensure that you meet all the minimum requirements laid down in the vacancy notice by the closing date for applications.

Minimum requirements

Minimum requirements are expressed simply as requirements in the vacancy notice.

If you do not meet all such requirements listed in the vacancy notice, your application will be rejected.

Equivalence of degrees

If you don't have the qualification stated in the vacancy notice, you can still apply if you have another qualification plus a certain amount of relevant work experience, or an equivalent degree according to the degree equivalences, as described below.

Salary band	Qualification	Equivalence with relevant work experience*
A to E	Vocational education	4 years of relevant experience
E/F	Bachelor	Vocational education plus 4 years of relevant experience
F/G to M	Master	Bachelor plus 4 years of relevant experience
F/G to M	PhD	Master plus 4 years of relevant experience and publication record

*Relevant work experience is cumulative. For instance, vocational training plus eight years of relevant work experience is equivalent to a Master's degree.

- > For more information see the [degree equivalences for each EU country](#).
- > For more information about the salary bands see the [minimum net salary table](#).

Additional criteria

To further reduce the number of candidates on the shortlist, the selection committee may consider additional criteria. These are typically described as assets or advantages in the list of requirements.

Applicants with disabilities

If you have a disability or an impairment and you require help during the application or interview process,
 **please advise us.**

> **Search for vacancies**